

2008 NOV 21 A 8:33

CINDY MURRAY

RESOLUTION NO. 2008-20**A Resolution approving an Amendment to the Agreement Between the City of
Lafayette, Indiana and Local Union 668,
International Brotherhood of Electrical Workers**

WHEREAS, Local Union 668, International Brotherhood of Electrical Workers, and the Mayor and the Board of Public Works and Safety, entered into an Agreement on the 19th day of February, 2008.

WHEREAS, said Agreement was ratified and approved by the Common Council of the City of Lafayette on March 3, 2008 in Resolution 2008-03.

WHEREAS, the approved Agreement allowed for the re-negotiation of salaries and insurance on an annual basis;

WHEREAS, Local Union 668, International Brotherhood of Electrical Workers, and the Mayor and the Board of Public Works and Safety of Lafayette, have negotiated an Amendment No. 1 to the Agreement, a copy of which is attached hereto and incorporated herein by reference as Exhibit "A";

NOW THEREFORE, be it resolved by the Common Council of the City of Lafayette, Indiana that the Amendment No. 1 to the Agreement Between the City of Lafayette, Indiana and Local Union 668, International Brotherhood of Electrical Workers, be and the same is hereby ratified and approved.


Adopted and passed by the Common Council of the City of Lafayette, Indiana, this 1 day of December, 2008.


Ronald Campbell, President


ATTEST:


Cindy Murray, City Clerk

Presented by me to the Mayor of the City of Lafayette, Indiana, on the 1 day of December, 2008.


Cindy Murray, City Clerk

Approved and signed by me this 1 day of December, 2008.


Tony Roswarski, Mayor

ATTEST:


Cindy Murray, City Clerk

Sponsored by: Mayor Tony Roswarski

Amendment No. 1

**AGREEMENT BETWEEN
CITY OF LAFAYETTE
AND
LOCAL UNION 668, INTERNATIONAL
BROTHERHOOD OF ELECTRICAL WORKERS**

WHEREAS, Local Union 668, International Brotherhood of Electrical Workers, and the Mayor and the Board of Public Works and Safety of Lafayette, Indiana entered into an Agreement on February 19, 2008.

WHEREAS, said Agreement was ratified and approved by the Common Council of the City of Lafayette on March 3, 2008 in Resolution 2008-03; and

WHEREAS, the Agreement provided for the re-negotiation of salaries and insurance on an annual basis;

NOW THEREFORE, the parties hereby agree to amend the Agreement Between the City of Lafayette, Indiana and the Local Union 668, International Brotherhood of Electrical Workers, effective January 1, 2009, as follows:

(1) **Appendix A** shall be deleted and replaced in its entirety with the attached Appendix A.

(2) **Article 11, Wage Schedule** will be deleted in its entirety and replaced as follows:

For 2009 Employees shall be compensated in accordance with the job classification and wage schedule attached to this Agreement and marked Appendix A.

The attached job classification and wage scheduling shall be considered part of this Agreement.

Appendix "A" shall be negotiated annually during the term of this Contract, as part of and subject to the Budgeting Process of the City.

Salary increase will be based on years of service and will be awarded on the employee's anniversary date.

(3) **Article 21 Insurance, third paragraph**, is hereby deleted in its entirety and replaced as follows:

The City agrees to pay the monthly premium for the health insurance, vision insurance, dental insurance and basic life insurance. The Alliance agrees that all

BOARD OF PUBLIC WORKS AND SAFETY

By: _____
Cindy Murray, President

By: _____
Norm Childress

By: _____
Gary Henriott

By: _____
Ron Shriner

By: _____
Tilara McDonald-Treece

Attest:

By: _____
Mindy Miller, Deputy City Clerk

Appendix A

JOB CLASSIFICATION AND WAGE SCHEDULE
(Effective January 1, 2009)

MOTOR VEHICLE DEPARTMENT

	Class	Initiation	Step 1	Step 2	Maximum
Equipment Operator	LTC IV	\$1,392.00	\$1,459.00	\$1,529.00	\$1,603.00
Truck Driver	LTC III	\$1,226.00	\$1,285.00	\$1,346.00	\$1,411.00
Laborer	LTC II*	\$1,065.00	\$1,118.00	\$1,169.00	\$1,224.00
Radio Operator	COMOT II	\$1,148.00	\$1,203.00	\$1,260.00	\$1,321.00

* If an LTC II employee operates a pick up truck for snow removal he shall receive compensation for those hours working snow removal as an LTC III Step 1.